

Posted labour in the «Agriculture and Agri-Food» sector



**A new directive for a common vision:
The development of mobility**

European Project
VP/2019/001/0041

Through European projects of this value, we have the possibility to really share the different scenarios existing in the various European countries and create a synergy to curb those who do not apply decent working conditions for posted workers, involving the European Employment Agency if necessary.

For Fai Cisl Secretary General Onofrio Rota, economic policy must be subordinate to social policy and European instruments are needed to answer the question of workers' rights and mobility



The partners of this European project
FAI-CISL project manager (Italy) / FGA-CFDT (France) / UGT-FICA (Spain) / EMWU (Germany IGBAU) / Coldiretti (Italy) / EFFAT (European Federation) / OBES (Greece) / TERRA VIVA (Italy) / NFZGS Podkrepa (Bulgaria) / CEETTAR (European Federation) / CONFEDERDIA (Italy)
RESEAU PROJECTIVES (Expert)

For information you can contact the FAI-CISL:
E-mail : federazione.fai@cisl.it
Tel : +39 06845691
address : Via Tevere 20, 00198 Roma

INTRODUCTION

For employees, chosen* mobility within the European Union is a tool that should allow professional, personal and economic development and thus match their skills to the needs of the European labour market.

Hence the adoption in 1996 of the first directive on posted workers. After twenty years, the European Commission finally realised that its legislative and regulatory arsenal was inadequate, due in part to unfair competition. It has therefore decided to make a wide-ranging reform that aims to better define and better regulate the posting of workers.

This new directive 2018/957/EC should make it possible to better tackle two main issues: the duration of posting and the principle of equal pay.

This regulation applies in all countries and in all sectors of the European Union "with the exception of the road transport sector", and whatever the sector of industrial activity: construction, energy, wood, environment, agri-foodstuffs, which covers (farming, livestock, aquaculture, winegrowing etc.).

The posting of workers within the European Union is constantly increasing. Returning to the spirit of mobility (outside any social dumping) that the directive must allow, is an essential element to continue the European construction

European Project P/2019/001/0041 Agricultural and agri-food sector

The planning of this European project came at the right time, since by 30 July 2020 the posted workers directive 2018/957/EC had to be transposed in the 27 EU countries.

The result of this project should allow workers and enterprises to better understand the directive in its application and to act more effectively on social dumping.

* When it comes to labour mobility, it must be chosen and not suffered

The main objectives of this European project on posted workers:

- To take stock, through a national survey, of the use of posted workers in Europe.
- To analyse the new directive 2018/957/EC
- To exchange views with EFFAT on the establishment of the new European Labour Authority and the implementation of the directive.
- To agree on the drafting of a common position
- To develop an information tool for workers and enterprises
- Communication, organising the dissemination of the results of this project

Some conclusions :

The European project highlighted that the application of the new directive transposed into national law has led to positive developments in the treatment of posted workers.



Moreover, EFFAT is an important player in taking action and supporting the implementation of the European directive on posted workers.

It was noted that in the agricultural and agri-food sector there are still problems to be solved, such as undeclared seasonal workers, the exploitation of migrants, workers from countries outside the EU, etc.

It now remains to develop a policy to accompany workers in the EU member-countries. At the final conference held in Italy, project partners had the opportunity to meet with migrant workers living in a ghetto at Borgo Mezzanone - Puglia, a situation that should make everyone aware of the importance of a policy for workers at local, national and European level.

For information, all tools, reports and documents developed during this project are available from the FAI-CISL.